Table 3 [Q1] How old is your most desirable retirement age?

|  | Frequency | Percentage <br> (Base=512) |
| :--- | :---: | :---: |
| 40 | 7 | $1.4 \%$ |
| 45 | 13 | $2.5 \%$ |
| 50 | 54 | $10.5 \%$ |
| 55 | 113 | $22.1 \%$ |
| 57 | 1 | $0.1 \%$ |
| 58 | 4 | $0.9 \%$ |
| $\mathbf{6 0}$ | $\mathbf{1 8 0}$ | $\mathbf{3 5 . 2 \%}$ |
| 62 | 2 | $0.3 \%$ |
| 63 | 2 | $0.5 \%$ |
| 65 | 111 | $21.7 \%$ |
| 70 | 9 | $1.7 \%$ |
| 75 | 0 | $0.1 \%$ |
| 80 | 2 | $0.4 \%$ |
| Don't know / hard to say | 14 | $2.8 \%$ |
|  | Total | 512 |
|  |  | $100.0 \%$ |
|  |  | 58.5 |
|  | Mean | 60.0 |
| Median | 0.26 |  |
|  | 498 |  |

Table 4 [Q2] How about your most desirable retirement fund?

|  | Frequency | Percentage <br> (Base $=512$ ) |
| :--- | :---: | :---: |
| $\$ 1$ million or below | 41 | $8.0 \%$ |
| $\mathbf{\$ 1 , 0 0 0 , 0 0 1}$ to $\mathbf{\$ 2 , 0 0 0 , 0 0 0}$ | $\mathbf{1 1 6}$ | $\mathbf{2 2 . 7 \%}$ |
| $\$ 2,000,001$ to $\$ 4,000,000$ | 111 | $21.6 \%$ |
| $\$ 4,000,001$ to $\$ 6,000,000$ | 105 | $20.5 \%$ |
| $\$ 6,000,001$ to $\$ 8,000,000$ | 33 | $6.4 \%$ |
| $\$ 8,000,001$ to $\$ 10,000,000$ | 26 | $5.0 \%$ |
| More than $\$ 10$ millions | 31 | $6.1 \%$ |
| Don't know / hard to say | 50 | $9.7 \%$ |
| Total | 512 | $100.0 \%$ |
|  |  |  |
| Mean | $\$ 3,941,661.3$ |  |
| Median | $\$ 3,000,000.5$ |  |
| Standard error | $\$ 128,000.70$ | 462 |
| Base | 462 |  |

Table 5 [Q3] Which would be the major sources that support your spending after retirement of old age life? [Do not read out answers, multiple answers allowed]

|  | Frequency | Percentage <br> of responses <br> (Base=788) | Percentage <br> of sample <br> (Base=512) |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Personal savings (excluding <br> MPF) <br> Investment | $\mathbf{3 3 4}$ | $\mathbf{4 2 . 4 \%}$ | $\mathbf{6 5 . 3 \%}$ |  |  |
| Earnings from offspring | 129 | $16.4 \%$ | $25.3 \%$ |  |  |
| MPF | 117 | $14.8 \%$ | $22.8 \%$ |  |  |
| Pension | 73 | $9.3 \%$ | $14.3 \%$ |  |  |
| Government Social Welfare (e.g. | 63 | $8.0 \%$ | $12.4 \%$ |  |  |
| CSSA, Old Age Allowance) | 25 | $3.2 \%$ | $4.9 \%$ |  |  |
| Earnings from spouse | 20 | $2.5 \%$ | $3.9 \%$ |  |  |
| Will never retire | 3 | $0.3 \%$ | $0.5 \%$ |  |  |
| Don't know / hard to say | 23 | $3.0 \%$ | $4.6 \%$ |  |  |
|  |  |  |  |  |  |

Table 6 [Q4] Which aspects do you think you are spending / will spend most after retirement? [Do not read out answers, multiple answers allowed]

|  | Frequency | Percentage of responses (Base=849) | Percentage of sample $($ Base $=512)$ |
| :---: | :---: | :---: | :---: |
| Daily life expenditure (e.g. clothes, foods, transportations) | 429 | 50.5\% | 83.8\% |
| Medical | 183 | 21.5\% | 35.7\% |
| Housing | 119 | 14.0\% | 23.2\% |
| Enjoy life (e.g. travelling) | 102 | 12.0\% | 19.9\% |
| Supporting offspring's life | 6 | 0.7\% | 1.1\% |
| Investment | 5 | 0.6\% | 1.0\% |
| Others (See below) | 2 | 0.2\% | 0.4\% |
| Don't know / hard to say | 4 | 0.4\% | 0.7\% |
| Total | 849 | 100.0\% |  |
| Other responses that cannot be grouped |  |  |  |
| Donation | 1 | 0.2\% | 0.3\% |
| Funeral | 1 | 0.1\% | 0.1\% |
| Total | 2 | 0.2\% | 0.4\% |

Table 7 [Q5] Are you currently working full-time or part-time? If not, are you a full time housewife or a retiree?

|  | Frequency | Percentage <br> (Base=512) |
| :--- | :---: | :---: |
| Yes, working class <br> No, full-time housewife <br> (skip to Q9) | $\mathbf{3 0 6}$ | $\mathbf{5 9 . 7 \%}$ |
| No, others (skip to Q9) | 129 | $25.3 \%$ |
| No, retiree | 41 | $8.0 \%$ |
| Don't know / hard to say | 36 | $6.9 \%$ |
|  | $<1$ | $0.1 \%$ |

Table 8 [Q6] [Only ask those "working class" or "retiree" in Q5, base=341] Then are you currently being, or had been, covered by an MPF scheme?

|  |  | Frequency | Percentage <br> (Base=334) |
| :--- | ---: | :---: | :---: |
| Yes | $\mathbf{2 5 9}$ | $\mathbf{7 7 . 3 \%}$ |  |
| No (skip to Q9) |  | 76 | $22.7 \%$ |
|  | Total | 334 | $100.0 \%$ |
|  | Missing | 7 |  |

Table 9 [Q7] [Only for those who answered "yes" in Q6, base=259] Do you think the current MPF contributions are sufficient for your retirement or not?

|  | Frequency | Percentage <br> (Base=259) |
| :--- | :---: | :---: |
| No | $\mathbf{2 2 9}$ | $\mathbf{8 8 . 6 \%}$ |
| Yes (skip to Q9) | 12 | $4.8 \%$ |
| Don't know / hard to say <br> (skip to Q9) | 17 | $6.6 \%$ |

Table 10 [Q8] [Only for those who answered "no" in Q7, base=229] If not, in your opinion, what would be a more preferred retirement protection scheme? [Do not read out answers, multiple answers allowed]

|  | Frequency | Percentage of responses (Base=276) | Percentage of sample (Base=229) |
| :---: | :---: | :---: | :---: |
| Personal investment | 33 | 11.8\% | 14.3\% |
| Amending the current system and increase the employer's contribution to $\qquad$ \% of one's monthly salary [Input exact figure] | 31 | 11.1\% | 13.4\% |
| Amending the current system to increase the profit of contribution | 21 | 7.6\% | 9.2\% |
| Government to provide additional subsidies | 21 | 7.5\% | 9.0\% |
| Amending the current system and increase the employee's contribution to $\qquad$ $\%$ of one's monthly salary [Input exact figure] | 20 | 7.2\% | 8.7\% |
| Personal savings | 20 | 7.1\% | 8.6\% |
| Scrap the current system | 10 | 3.6\% | 4.3\% |
| More choices of MPF scheme | 9 | 3.1\% | 3.7\% |
| Amending the current system and lift the salary cap | 8 | 3.0\% | 3.6\% |
| Implement a Universal Pension Scheme | 8 | 3.0\% | 3.6\% |
| Amending the current system and reduce administration fees | 7 | 2.4\% | 2.8\% |
| Implement a public accumulation fund | 1 | 0.3\% | 0.4\% |
| Other (See below) | 3 | 1.1\% | 1.3\% |
| Don't know / hard to say | 86 | 31.2\% | 37.6\% |
| Total | 276 | 100.0\% |  |
| Other responses that cannot be grouped |  |  |  |
| Amending the current system and decrease the employee's contribution | 2 | 0.6\% | 0.7\% |
| Abolishing the age restriction and getting back the saving immediately after retirement | 1 | 0.2\% | 0.2\% |
| Developing a habit of saving | 1 | 0.2\% | 0.2\% |
| Educating the youth to save money | <1 | 0.1\% | 0.2\% |
| Total | 3 | 1.1\% | 1.3\% |

Table 11 [Only for those who answered "Amending the current system and increase the employee's contribution" in Q7, base=20] Amending the current system and increase the employee's contribution to $\%$ of one's monthly salary [Input exact figure]

|  | Frequency | Percentage <br> (Base=20) |
| :---: | :---: | :---: |
| 10 | 13 | 74.5\% |
| 15 | 4 | 22.5\% |
| 20 | 1 | 3.0\% |
| Total | 18 | 100.0\% |
| Missing | 2 |  |
| Mean | 11.4 |  |
| Median | 10.0 |  |
| Standard error | 0.62 |  |
| Base | 18 |  |

Table 12 [Only for those who answered "Amending the current system and increase the employer's contribution" in Q7, base=31] Amending the current system and increase the employer's contribution to $\%$ of one's monthly salary [Input exact figure]

|  | Frequency | Percentage <br> (Base=20) |
| :--- | :---: | :---: |
| 7 |  | 1 |
| 3.6 |  |  |
| 9 | 2 | 7.0 |
| 10 | 18 | 58.2 |
| 15 | 2 | 7.7 |
| 20 | 4 | 12.1 |
| 25 |  | 2 |
| 30 | Total | 30 |
|  | 1 | 6.1 |
|  | Missing |  |
|  | 13.4 | $100.0 \%$ |
|  | Mean | 10.0 |
|  | 1.16 |  |
|  | 30 |  |
|  | Median |  |
|  | Base |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Table 13 [Q9] If the Government eventually decides to implement the Universal Pension Scheme, do you support or object that all Hong Kong people, including housewives and non-working women, should be entitled to this protection? [Interviewer to probe intensity]

|  | Frequency | Percentage $($ Base $=512$ ) |
| :---: | :---: | :---: |
| Very much support <br> ) Support | $199 \text { ( } 388$ | $38.8 \% \text { 75.7\% }$ |
| Somewhat support | 189 | 36.9\% |
| Half-half | 20 | 3.9\% |
| Somewhat object <br> ) Object | $47$ | 9.3\% $13.5 \%$ |
| Very much object Object | $22$ | $4.2 \%$ |
| Don't know / hard to say | 35 | 6.8\% |
| Total | 512 | 100.0 |

Table 14 [Q10] Overall speaking, do you think the existing retirement protection provided for women, including housewives and non-working women, in Hong Kong is sufficient or not? [Interviewer to probe intensity]

|  | Frequency | Percentage $($ Base $=512$ ) |
| :---: | :---: | :---: |
| Very much sufficient (skip to Q12) | ${ }^{3}$ | $0.7 \%$ |
| Somewhat sufficient (skip to Q12) | $37$ | 7.1\% |
| Half-half (skip to Q12) | 29 | 5.7\% |
| Somewhat insufficient | 171 | 33.5\% |
| ) Insufficient | $\text { ) } 404$ | 78.9\% |
| Don't know / hard to say (skip to Q12) | 39 | 7.7\% |
| Total | 512 | 100.0 |

Table 15 [Q11] [Only for those who answered "somewhat insufficient" or "very insufficient" in Q10, base=403] Why you think the retirement protection for women in Hong Kong is not sufficient? [Do not read out answers, multiple answers allowed]

|  | Frequency | Percentage of responses (Base=488) | Percentage of sample $($ Base $=403)$ |
| :---: | :---: | :---: | :---: |
| Full-time housewives are not covered by any retirement protection scheme | 145 | 29.7\% | 36.0\% |
| Not enough social welfare for elderly women | 142 | 29.1\% | 35.2\% |
| Can only rely on the support of spouse / family members | 45 | 9.2\% | 11.2\% |
| Inflation / poor economic prospects | 25 | 5.2\% | 6.3\% |
| Not enough social welfare for elderly women | 25 | 5.1\% | 6.2\% |
| Most HK women still need to take care of the family, which affect their preparation for the retirement | 22 | 4.6\% | 5.5\% |
| Still have sex discrimination against women which affects their opportunity | 12 | 2.5\% | 3.0\% |
| Others (See below) | 14 | 2.8\% | 3.4\% |
| Don't know / hard to say | 57 | 11.8\% | 14.2\% |
| Total | 488 | 100.0\% |  |
| Other responses that cannot be grouped |  |  |  |
| Low tax revenue in Hong Kong | 5 | 0.9\% | 1.1\% |
| Inadequate protection since the scheme was implemented too late | 2 | 0.5\% | 0.6\% |
| No special funds | 2 | 0.5\% | 0.6\% |
| No support for those with no spouse / children | 2 | 0.3\% | 0.4\% |
| Large daily expenses for single women / women without children | 1 | 0.1\% | 0.1\% |
| Get only a small amount of fund after a long time of contributing to MPF | 1 | 0.1\% | 0.1\% |
| The current scheme only protect young people | 1 | 0.1\% | 0.1\% |
| Too much expense | 1 | 0.1\% | 0.1\% |
| Can only get old Age Allowance after 65 | <1 | 0.1\% | 0.1\% |
| Not enough pension | <1 | 0.1\% | 0.1\% |
| Total | 14 | 2.8\% | 3.4\% |

Table 16 [Q12] Do you think the current social welfare system in Hong Kong, in particular the retirement protection, is fair to both genders? [Interviewers to probe intensity]

|  |  | Frequency | Percentage (Base=512) |
| :--- | :--- | :---: | :---: |
| Very much fair (skip to Q14) | ) Fair | 26 ) 283 | $5.1 \%$ |
| Somewhat fair (skip to Q14) |  | 257 | $50.3 \%$ |
| Half-half (skip to Q14) |  | 55 | $10.7 \%$ |
| Somewhat unfair |  | 87 | $17.0 \%$ |
| Very much unfair |  | ) 115 | $5.5 \%$ |
| Don't know / hard to say (skip to Q14) | 58 | $11.4 \%$ |  |
|  | Tota.5\% | 512 | 100.0 |

Table 17 [Q13] [Only ask those who answered "somewhat unfair / very unfair" in Q12, base=115] Then, do you think the following measures can improve the unfair situation? Any other suggestions? [Read out answers, order to be randomized by computer, multiple answers allowed]

|  | Frequency | Percentage of responses (Base=358) | Percentage of sample (Base=115) |
| :---: | :---: | :---: | :---: |
| Provide more medical care protection for women | 71 | 19.9\% | 61.8\% |
| Establish special funds to protect women who are financially supported by their spouses / family | 71 | 19.8\% | 61.5\% |
| Provide more child-care services, so working women can concentrate on pursuing their career | 66 | 18.6\% | 57.6\% |
| Establish a Universal Pension Scheme | 65 | 18.0\% | 56.0\% |
| Educate women to prepare for their retirement | 54 | 15.1\% | 46.8\% |
| Raise the contribution of MPF for working women | 26 | 7.3\% | 22.5\% |
| Others (See below) | 3 | 0.8\% | 2.6\% |
| Don't know / hard to say | 2 | 0.5\% | 1.5\% |
| Total | 358 | 100.0\% |  |
| Other responses that cannot be grouped |  |  |  |
| Lower the working age of women | 1 | 0.4\% | 1.2\% |
| To balance supply and demand | 1 | 0.2\% | 0.5\% |
| Provide more jobs to women | 1 | 0.2\% | 0.5\% |
| Limit the number of mainland immigrants to Hong Kong | 1 | 0.2\% | 0.5\% |
| Total | 3 | 0.8\% | 2.6\% |

Table 18 [Q14] Among the existing LegCo members, which one do you think can represent and fight for women's right most? [Do not read out answers, single answer only]

|  | Frequency | Percentage <br> (Base=512) |
| :--- | :---: | :---: |
| Audrey Eu | $\mathbf{3 3}$ | $\mathbf{6 . 5 \%}$ |
| Regina Ip | 17 | $3.3 \%$ |
| Emily Lau | 13 | $2.5 \%$ |
| Tanya Chan | 9 | $1.8 \%$ |
| Cyd Ho Sau-lan | 6 | $1.2 \%$ |
| Lee Cheuk-yan | 4 | $0.7 \%$ |
| Starry Wai-king Lee | 1 | $0.3 \%$ |
| Wong Yuk-man | 1 | $0.1 \%$ |
| Leung Kwan-yuen | 1 | $0.1 \%$ |
| Chan Hak-kan | 1 | $0.1 \%$ |
| Paul Tse Wai-chun | 1 | $0.1 \%$ |
| Li Fung-ying | $<1$ | $0.1 \%$ |
| None | 16 | $3.2 \%$ |
| Don't know | 410 | $80.1 \%$ |
|  | 512 | $100.0 \%$ |

